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## AMANN Group

AMANN Group was founded in 1854 in Bönningheim, Germany. We are one of the global leaders in the production of high-quality sewing and embroidery threads for the business areas Apparel, Shoes & Leather, Embroidery, Home Interior, Automotive, Tectex and Consumer.

We have committed ourselves to observe the applicable regulatory requirements and other obligations to which we have agreed. We commit to provide the necessary resources to achieve the principles of our long-term corporate strategy documented in the following Corporate Policy of AMANN Group.

## AMANN Group Mission

We deliver different types of sewing threads, embroidery threads and technical yarns to our customers and provide requested services of good quality, at competitive prices, in short delivery time and with the least possible employment of capital.

We want to keep and expand our position as one of the leading global players in our industries.

## AMANN Group Vision

### Profitable Growth

- Market-oriented growth of turnover
- Sound profitability and cash flows

### Innovation / Diversification of Products / Businesses

- New innovative products to contribute to annual growth targets
- Diversification of products/businesses to counterbalance margin pressure

### Customer Orientation

- Organizational structure adjusted to support customer needs and expectations (i.e. automotive, apparel)
- Quality leadership related to market requirements at a competitive price level

## AMANN Group Values

### Valuation of Customers, Employees, Resources, Environment & Society

- We act in a highly customer and success oriented manner
- We are an attractive employer with excellent working conditions and highest possible working safety
- We act and manufacture by conserving resources and the environment
- We observe our compliance policy (Code of Conduct)
- We assume social responsibility through the Hanns A. Pielenz Foundation

## AMANN Group Strategy

### Growth

- Gain market share in main textile markets, especially in Asia

### Innovation

- Develop new business opportunities through innovative technical products and solutions
- We accomplish our work with state-of-the-art technology and methods

### Effectivity / Efficiency

- Regular assessment of our management systems and review of their achievements
- Continuous evaluation and further development of existing organizational structures in order to fulfill all customer requirements in a professional and efficient way
- We commit to continuously improve our applicable management systems

### High Quality

- Specified supplier quality and regular supplier assessments
- Reliable production processes
- Efficient quality control, we follow the “zero-defects-strategy”
- Continuous and systematic training of all employees

### Local Presence

- Production locations close to the markets in EU and Asia

### Attractive Employer

- Healthy and safe working environment
- Market conform salary
- Training and education

### Environmental Aspects

- Protection of environment and prevention of pollution
- We use our natural resources sparingly
- We avoid or reduce stress for man and nature

### Energy Aspects (Amann & Söhne GmbH & Co KG)

- Continual improvement of energetic KPI
- By informing and instructing our employees, we encourage the responsible handling of energy during the daily work
- During sourcing, efficiency of energy is considered

The contents of the corporate policies of the AMANN Group (Amann Group Mission, Vision, Values, Strategy, Code of Conduct) are communicated to all our employees and relevant interested parties.

Sgd. Bodo Bölzle (CEO)

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Peter Morgalla (COO)